

**A Question of Ethics: A Conversation on Courts and Ethics:
Hiring Ethical Employees:
Accountability and Background Checks**

February 23, 2023, Episode

44 seconds	Describe a situation in which you took responsibility for a mistake you made. What were the consequences to you for doing so?
5 minutes 3 seconds	Have you ever taken responsibility for an error that another team member made? Tell me about it.
5 minutes 53 seconds	Tell me about a typical working day.
8 minutes 27 seconds	Can you give an example of a time when you had to make an ethical decision in your previous work experience? How did you handle the situation?
14 minutes 56 seconds	How do you define ethical behavior, and how do you ensure that you are acting ethically in the workplace?
15 minutes 43 seconds	Have you ever witnessed unethical behavior in the workplace? If so, how did you handle the situation?
17 minutes 27 seconds	How do you handle conflicts of interest?
18 minutes 29 seconds	Can you give an example of a time when you had to speak up or take a stand on an ethical issue, even if it was difficult or unpopular?
22 minutes 26 seconds	Asking these types of questions can give you insight into a candidate's values and how they approach ethical dilemmas. It is important to remember that the candidate's responses to these questions should be just one part of your evaluation process. It is also a good idea to ask for references and to speak with previous supervisors to get a more well-rounded understanding of the candidate's ethical behavior.
34 minutes 2 seconds	What other actions might be effective to screen candidates for ethical qualities?
34 minutes 38 seconds	Is there anything we might do to follow up on today's discussion?